



“बेटी बचाओ, बेटी पढ़ाओ”

# JAYOTI VIDYAPEETH WOMEN'S UNIVERSITY, JAIPUR

Government of Rajasthan established  
Through ACT No. 17 of 2008 as per UGC ACT 1956  
NAAC Accredited University

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Department-Faculty of law And Management

Faculty Name- JV Bhupendra Singh Bisht  
(Professor & HOD Department Commerce & Management)

Program- B. COM (Hons.)  
Sem. – IV

Subject- Direct Tax (Income Tax)  
(Assessment Year 2024-25)

Title- Facility of Motor Car provide to employee from his employer  
(Income Tax Rules)

1. Facility of Motor Car:- If employer provide a car facility to his employee then value of facility is calculated as follows:

**I-** If owner of Motor is Employer:

- (a) If the Car is used wholly for official duties or used for home to office and office to home:- Value of facility will be Nil.
- (b) If Car used for private purpose:- All expenses paid by the employer and Depreciation on car @ 10% per annum will be taxed.

(c) Both for official and personal use:

(i) If all expenses bear by the employer:

- Cars up to 1.6 liter (C.C.) Rs. 1,800 P.M. & Rs. 900 for driver.
- Cars more than 1.6 liter (C.C.) Rs. 2,400 P.M. & Rs. 900 for driver.

(ii) If personal expenses bear by the employee:

- Cars up to 1.6 liter (C.C.) Rs. 600 P.M. & Rs. 900 for driver.
- Cars more than 1.6 liter (C.C.) Rs. 900 P.M. & Rs. 900 fo driver.

1. If there if no information of driver in the question, it can be treated without driver.
2. If the employer provides more than one car then only one car facility will be taken as facility as per above rules and remaining car's total expenditure including 10% depreciation will be taken as value of facility.
3. Motor Car provided at concessional rates:

*Value of Concessional Car Facility = Value of car facility – Amount paid by the employee*

2. Traveling Facility by Employer engaged in Transport Business:- The value of facility will be the amount equal to the amount at which such facility is offered by transport company to general publicist.

Note: - If facility provided to Railways and Airways employees then it will be fully exempted.

3. Medical Facility:-

(a) **Facility Provide by Own Hospital:**

**Value of facility = Nil**

(b) Facility Provide by Govt. or Recognized Hospital:

***Value of facility = Nil***

(c) Facility Provide by Private Hospital:

***Value of facility = Fully taxable***

(d) **Facility Provide Outside of India:** - Wholly treatment expenses will be tax free and such expenses are also exempted from tax for provide of travel stay abroad of one attendant who accompanies the patient in connection with such treatment. It will be exempted up to the limit of RBI Guideline and it is also necessary that assessee's gross total income should not be exceed Rs. 2,00,000 before adding this expenses.